EMPLOYEE SATISFACTION SURVEY 2025

Personal HOFMANN®

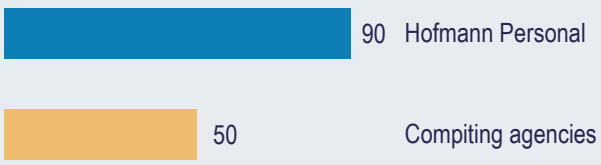
B·inside

The survey was carried out externally by the research and consulting agency B-inside s.r.o. at the turn of 2024/2025. All agency employees of Hofmann Personal were contacted. A total of 871 employees participated in the survey from the Czech Republic, Slovakia, Ukraine, Bulgaria, Serbia, the Philippines, Romania, Poland, Hungary, Cuba and other countries.

Overall satisfaction of agency staff Hofmann Personal scored 90 out of 100

Overall satisfaction with Hofmann Personal is at a high level in the long term

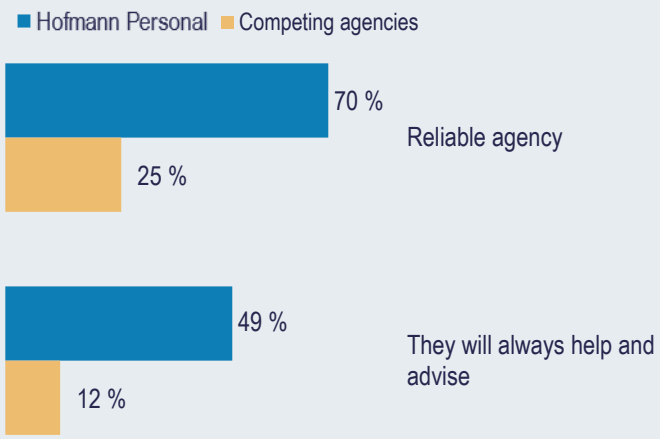
SATISFACTION WITH HOFMANN PERSONAL AND WITH COMPETING AGENCIES



Hofmann Personal is rated significantly better than other agencies

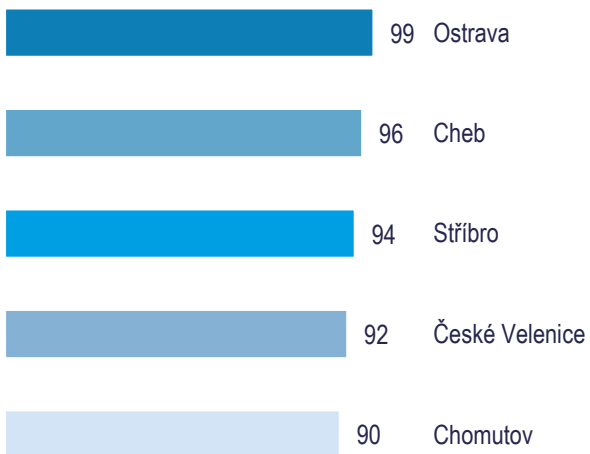
PERCEPTION HOFMANN PERSONAL AND COMPETING AGENCIES

% of those who agree with the statement



TOP RATED BRANCHES

Average satisfaction by branch



The remaining branches were on average satisfied at 89 to 81 out of 100.

Employees falling under the Ostrava branch are the most satisfied overall

95% of employees want with Hofmann Personal to work with Hofmann in six months

Most often, employees found out about the agency from family or friends

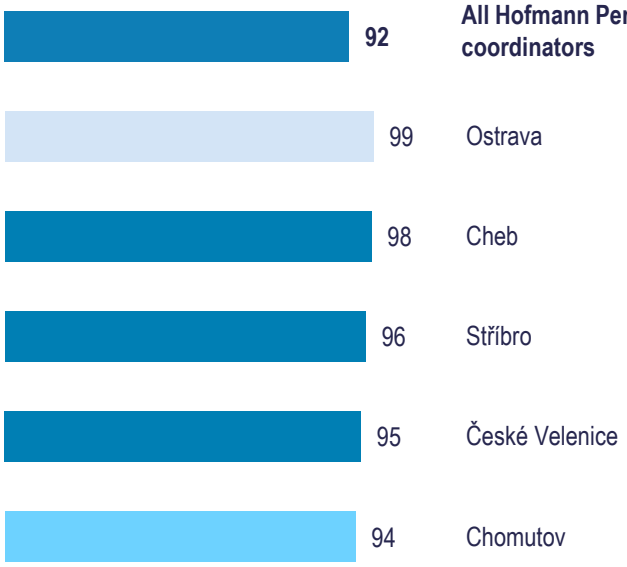
COORDINATORS HOFMANN PERSONAL

99% of employees know who or where to go to contact at Hofmann Personal in case of need



TOP-RATED COORDINATORS

Average satisfaction with the coordinator



The other branches were satisfied with the coordinator on average of 91-84 out of 100.

My coordinator always communicates politely and pleasantly

95 b./100

My coordinator is always there to advise and help me

92 b./100

To your coordinator I'm always quick to reach

91 b./100

COMPANIES FOR TEMPORARY ASSIGNMENT OF AGENCY STAFF HOFMANN PERSONAL

Overall satisfaction with the company for the temporary assignment was 85 out of 100



My supervisor treats me decently 91 b./100	I have the equipment and supplies I need 90 b./100	Work safety is good 89 b./100	The facilities (toilets, changing rooms, dining room...) are good 88 b./100
I have the same information as the company's tribal employees 87 b./100	I am proud of the brand of the company I work for 86 b./100	The working environment (lighting, heating, traffic...) is good 86 b./100	Amount of work is manageable 83 b./100

ACKNOWLEDGEMENTS OF THE GENERAL DIRECTOR

Dear colleagues,

Let me take this opportunity to thank you for your participation and openness in the employee satisfaction survey. We are very pleased that so many of you participated in the survey again and we are also pleased that you are still very satisfied with us. The survey has provided us with feedback and highlighted areas of concern so that we can improve working conditions and your overall satisfaction. We would like to share the results of the survey with you.

Thank you

Gabriela Hrbáčková | Managing Director Hofmann Personal Czech Republic